Calendar of Events

November 10, 2025 - December 15, 2025 Share the Love Food Drive Share the Love Food Drive 08:00 AM - 05:00 PM PST Emily, 5307122144

eastevens@orohosp.com

Oroville Hospital is partnering with The Oroville Salvation Army to help feed families in need

Oroville Hospital will have three drop-off locations available for canned goods and boxed /dry goods. Please see the informational flyer below for the most needed non-perishable items. The donation collection period for these locations is November 10th – December 15th.

Food Drop-off Locations on Oroville Hospital Campus:

Barrels will be located in supervised lobby locations (look for the large marked barrels)

Main Hospital 2767 Olive Highway Dove's Landing 2450 Oro Dam Blvd Post-Acute Center 1000 Executive Parkway

Together we can make a difference and help feed local families!

If you, or someone you know, are in need of these food resources, please visit The Oroville Salvation Army located at 1640 Washington Ave or call (530) 534-7155.

November 25, 2025

Wynn Memorial Annual Thanksgiving Luncheon African American Family & Cultural Center 3300 Spencer Ave. Oroville, CA 95965 11:00 AM - 01:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

November 29, 2025 - November 30, 2025 The Lake Oroville Visitor Center presents Snow-cember Lake Oroville Visitor Center 917 Kelly Ridge Rd.
Oroville, CA 95965
10:00 AM - 04:00 PM PST

November 29, 2025

Shop Small Saturday

Historic Downtown Oroville

11:00 AM - 05:00 PM PST

Downtown Oroville Business Association, (530) 922-2599 contact@downtownoroville.com

We've got big plans for Shop Small Saturday and we want you to be a part of them!

If the idea of braving the crowds at big box stores makes you want to cancel gift-giving, don't turn into the Grinch just yet.

The cozy carefully curated shops of downtown Oroville have you covered. Find unique gifts for your loved ones and get the chance to win a gift for yourself!

SHOP TO WIN! Support locally-owned businesses and your community while participating in our Shop Small Event!

For every \$20 spent (restaurant or retail), you have the chance to enter to win a basket of downtown goodies and a \$100 gift card from a downtown business of your choice. Bring your receipts to the Downtown Oroville Booth located at the corner of Myers and Bird to enter the raffle.

November 30, 2025

Nutcracker at the Oroville State Theater Oroville State Theater 1489 Myers St. Oroville, CA 95965

Shows at 1:30 pm & 4:30 pm

Sierra Pointe Ballet proudly presents its 2025 production of The Nutcracker, a magical holiday tradition brought to life at the beautiful Historic Oroville State Theater. This year's production features world-class guest artists from New York City, Los Angeles, and Santa Cruz Dance Theater, joining an inspired cast of local dancers from across Butte County. Be prepared to be amazed by amazing dancers, stunning costumes and choreography, and Tchaikovsk'y magical, timeless musical score.

Sierra Pointe Ballet is a joint venture between Ballet Chico and Kinetics Academy of Dance & Gymnastics, Together, they bring professional-level productions to the North State.

Tickets are available at www.Balletchico.com

Early booking is recommended, as performances are expected to sell out.

December 1, 2025

Line Dancing
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
04:15 PM - 06:30 PM PST

Feather River Recreation & Park District, (530) 533-2011

December 1, 2025 - December 16, 2025 Letters to Santa Oroville Convention Center 1200 Myers Street Oroville, CA 95965 M-F 8:00 a.m.-5:00 p.m.

Feather River Recreation & Park District, (530) 533-2011

Feather River Recreation and Parks Department is setting up a special mailbox for letters to Santa that will go straight to the North Pole! If you wish to write a letter, he'll be sure to write back.

How to get a letter from Santa:

Have your child write a letter to Santa (see below for a link to our letter template). Send us the letter with an extra unsealed envelope addressed to the child. Ensure a First-Class Mail stamp is affixed to the envelope or included with your submittal.

Drop your letter in the North Pole mailbox located at the FRRPD Front Desk OR mail your letter to the Feather River Recreation and Parks Department and we will put the letter in the special North Pole mailbox for you!

Please send your "Letter to Santa" between December 1, 2025 - December 16, 2025 Don't forget to include your return address for a reply from Santa!

FRRPD District Office drop-off hours are: M-F 8:00 a.m.-5:00 p.m.

Mail the letter to: 1200 Myers Street, Oroville, Ca 95965

We recommend submitting your letters no later than December 16th so it can be returned by Christmas. Santa's helpers at FRRPD will take care of the rest!

December 6, 2025

Breakfast With Santa
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
09:30 AM - 11:30 AM PST
Feather River Recreation & Park District, (530) 533-2011

December 6, 2025

Oroville Community Concert Band presents Ringing In The Christmas Season Oroville State Theater 1489 Myers St. Oroville, CA 95965 Performance Starts at 7:00 pm December 6, 2025 - December 7, 2025 The Lake Oroville Visitor Center presents Snow-cember

Lake Oroville Visitor Center

917 Kelly Ridge Rd. Oroville, CA 95965

10:00 AM - 04:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

December 9, 2025

ServSafe Food Safety Training & Certification

Butte College SBDC 2480 Notre Dame Blvd. Chico, CA 95928

09:00 AM - 05:00 PM PST

Sophie Konuwa, Director, 5308959017

konuwaso@butte.edu

California Uniform Retail Food Facility Law requires re-certification of competence in Food Safety and Sanitation every 5 years. Passing the ServSafe® exam is necessary to renew your certification. Training includes National Restaurant Association ServSafe® Exam, Essentials book, Answer Sheet and Certificate. This training is recognized by the California Health Department and fulfills the State of California certification obligations. Learn the importance of food safety practices and how to implement them. The trainer is State certified. Participants must register and purchase books 3 weeks before training, to allow for book delivery and self-study. Seating is limited. Prepayment reserves your seat.

December 13, 2025 - December 14, 2025 The Lake Oroville Visitor Center presents Snow-cember

Lake Oroville Visitor Center 917 Kelly Ridge Rd. Oroville, CA 95965

10:00 AM - 04:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

December 13, 2025

Parade of Lights Theme: Christmas at the Movies

Oroville Area Chamber of Commerce 1789 Montgomery St. Oroville, CA 95965 Oroville, CA 95965

02:00 AM - 08:00 PM PST

Theme: Christmas at the Movies

Kick off the holiday season in Historic Downtown Oroville with the Parade of Lights & Craft Fair—an evening filled with twinkling lights, local shopping, and hometown cheer.

Stroll through the Craft Fair at Kingdom Community Church for last-minute holiday gifts, then bundle up and enjoy the Parade of Lights as it winds through Downtown with decorated vehicles, floats, and walking entries. To register for the Parade or Craft fair click on our link.

December 20, 2025

- December 21, 2025

The Lake Oroville Visitor Center presents Snow-cember

Lake Oroville Visitor Center

917 Kelly Ridge Rd. Oroville, CA 95965

10:00 AM - 04:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

December 27, 2025

- December 28, 2025

The Lake Oroville Visitor Center presents Snow-cember

Lake Oroville Visitor Center

917 Kelly Ridge Rd. Oroville, CA 95965

10:00 AM - 04:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

December 31, 2025

New York New Year's Eve Party

Feather Falls Casino & Lodge - Banquet Rooms

3 Alverda Dr.

Oroville, CA 95965

06:00 PM - 09:30 PM PST Merrily Stover, (530) 354-4817

ml_stover@msn.com

January 3, 2026 - January 4, 2026 The Lake Oroville Visitor Center presents Snow-cember

Lake Oroville Visitor Center

917 Kelly Ridge Rd. Oroville, CA 95965

10:00 AM - 04:00 PM PST

Lake Oroville Visitor Center, (530) 538-2219

January 8, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C

Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

This 4-weeks series is designed to teach you how to utilize your financial statements to better manage and understand your business operations, cash flow, and profitability. Focus includes: interpreting and understanding your financial statements (Profit & Loss, Balance Sheet) hands-on exercise and case study; identifying cash flow cycle and how it impacts your business; learning how to calculate and use financial ratios to troubleshoot fiscal dangers, and analyzing trends to improve business performance; using financial tools to make good business decisions for effective spending and break-even analysis; knowing how to think critically when looking at pricing and costs; and developing forecasts and budgetary tools and techniques to improve profit. You can access free individual one-on-one business consulting simultaneously, or after the series.

January 15, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

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January 22, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

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January 24, 2026

The Knights of Columbus' Crab Feed St. Thomas The Apostle School - Fitzgerald Hall 1330 Bird St. Oroville, CA 95965

Doors Open at 5:00 pm, Dinner at 6:00 pm

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January 29, 2026

Bridging the Generation Gap
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928
08:30 AM - 11:30 AM PST
The Training Place, 5308959015

TheTrainingPlace@butte.edu

For the first time in history, the U.S. workforce consists of five generations working side by side. Each generation brings unique experiences, values, and communication styles that shape how they interact with others in the workplace. Generational Diversity is designed to equip leaders with the knowledge and skills necessary to understand, collaborate, and lead across generational lines, ensuring a harmonious, high-performing team.

Learning Objectives:

Understand Generational Differences: Recognize the core beliefs and biases that shape each generation's approach to work, communication, and teamwork. Enhance Cross-Generational Communication: Develop strategies to foster understanding and effective dialogue among diverse generational groups. Lead and Motivate Across Generations: Learn techniques to create an inclusive environment that leverages the strengths of each generation, improving team performance and engagement.

Why This Matters for Your Organization:

Boost Team Collaboration: Reduce generational misunderstandings and friction, fostering a more cohesive and productive work environment.

Increase Employee Engagement: Tailor leadership strategies to meet the unique needs of each generation, resulting in higher morale and retention.

Drive Innovation: Tap into the diverse perspectives of each generation to encourage creativity, innovation, and problem-solving.

Ready to transform your team by embracing generational diversity? Register now and empower your organization to thrive in today's multi-generational workforce!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu

January 29, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

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February 4, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

Week 1: February 4th: Accounting Basics & Getting Started with QuickBooks - Training includes: Basics of accounting, identifying the QuickBooks version that is best for your business, and setting up your company and chart of accounts in QuickBooks.

Week 2: February 11th: Setting up Items and Creating Forms - Training includes: Setting up items, using purchase orders, customizing invoices, and creating forms in QuickBooks.

Week 3: February 18th: Accounts Receivable - Training includes: Setting up online bank feeds, creating estimates and invoices, sales receipts, receiving payments, and managing accounts payable reports.

Week 4: February 25th: Accounts Payable, Banking Reconciliations, and Reports - Training includes: Accounts Payable, Bank Reconciliations, entering expenses and bills, paying bills, managing reports, Profit & Loss Statement, Balance Sheet, and more!

February 5, 2026

Leadership Strengths
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928
08:30 AM - 11:30 AM PST
The Training Place, 5308959015

TheTrainingPlace@butte.edu

Great leaders understand their strengths and use them to inspire, motivate, and drive their teams forward. This course helps participants identify their unique leadership strengths, apply them effectively, and foster collaboration for greater team success. Designed for professionals at all levels, this training provides valuable insights into leveraging personal strengths to maximize leadership impact.

Learning Objections:

Identify and validate your top five leadership strengths.

Develop strategies to optimize strengths for greater influence and effectiveness.

Leverage complementary strengths within teams to enhance collaboration.

Why This Matters for Your Organization:

Improve leadership effectiveness by maximizing individual strengths. Strengthen team dynamics through collaboration and trust. Enhance communication and engagement for higher productivity.

Ready to unlock your leadership potential? Register today and take the next step in your leadership journey!

Trainer Bio: Dr. Joc Clark has over 25 years of experience in leadership and organizational change, specializing in strengths-based leadership and coaching. He holds a PhD in Leadership & Change Management and an MEd in Organizational Development, using experiential methods to drive collaboration and transformation.

EPT members contact: etp@butte.edu

February 11, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC

2480 Notre Dame Blvd., Chico, CA 95928

08:30 AM - 10:30 AM PST Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

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Week 4: February 25th: Accounts Payable, Banking Reconciliations, and Reports - Training includes: Accounts Payable, Bank Reconciliations, entering expenses and bills, paying bills, managing reports, Profit & Loss Statement, Balance Sheet, and more!

February 12, 2026

Authentic Leadership
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928
08:30 AM - 11:30 AM PST
The Training Place, 5308959015

The Training Place @butte.edu

Leadership is more than just titles and techniques—it's about authenticity. In a world where trust is the foundation of success, Authentic Leadership equips participants with the tools to lead by being true to themselves. This training focuses on aligning values, actions, and communication to foster genuine relationships and inspire trust, allowing leaders to make a lasting impact in their teams and organizations.

Learning Objectives:

Understand the Core of Authentic Leadership: Explore the principles of authenticity and how aligning values, behaviors, and actions builds trust.

Develop a Personal Leadership Mission: Craft a personal mission statement grounded in core values that guides leadership decisions and actions.

Enhance Trust and Credibility: Learn strategies to strengthen trust through transparent, values-driven leadership, and effective communication.

Why This Matters to Your Organization:

Build Trust Across Teams: Authentic leaders foster an environment of trust, leading to stronger collaboration, engagement, and morale.

Improve Leadership Impact: Aligning actions with core values ensures consistency, empowering leaders to inspire and motivate their teams.

Strengthen Organizational Culture: Cultivate a culture where transparency, trust, and integrity are at the forefront, leading to long-term success.

Ready to lead with authenticity and trust? Register today and transform your leadership approach by becoming the genuine, impactful leader your team needs!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu

February 18, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

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February 19, 2026

Transform Workplace Drama: 3 Vital Questions The Training Place - Skyway Center 2480 Notre Dame Blvd Chico, CA 95928

09:00 AM - 12:00 PM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

Workplace drama is draining—whether it's a difficult colleague, a critical boss, or just the daily grind, it leaves many professionals feeling stuck and reactive. This interactive 3-hour workshop offers practical strategies to shift from frustration to clarity by helping participants identify unproductive patterns and step into more empowering roles. Ideal for professionals, team members, and managers ready to increase their self-awareness, improve collaboration, and lead with greater purpose.

Learning Objectives:

Recognize personal triggers and shift out of drama into constructive, empowering responses.

Apply the 3 Vital Questions® framework to make creative, purpose-driven decisions. Improve communication and leadership by using the Creator, Challenger, and Coach roles.

Why This Matters for Your Organization:

Reduce tension and emotional reactivity in workplace interactions.

Foster a more collaborative and emotionally intelligent team environment.

Improve decision-making, engagement, and overall work satisfaction.

Ready to move from workplace tension to purpose-driven leadership? Register today and discover the power of mindset transformation!

Trainer Bio:Laura Cootsona is a certified trainer for the 3 Vital Questions® and The Power of TED (The Empowerment Dynamic) frameworks. With over 30 years of experience as a management consultant—22 of them in Chico, CA—Laura empowers individuals and teams to work together more effectively and align their contributions with what matters most.

February 25, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

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March 5, 2026

New Venture Series for New and Startup Businesses - Chico Butte College SBDC 2480 Notre Dame Blvd., Chico, CA 95928 08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

This 4-part training series provides essential information to individuals thinking about starting a business and new business owners (in business one year or less). Topics include: Legal Requirements, Market Analysis, Cost Analysis, Funding Your Business, and Overview of the Business Plan - bringing it all together. You will learn the legal requirements for starting your business, how to assess your market and plan for direction, how to obtain funding, types of funding available, calculate start-up costs, and best practice for completing a business plan. You can access free individual one-on-one consulting simultaneously, or after the series.

March 12, 2026

New Venture Series for New and Startup Businesses - Chico Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST Sophie Konuwa, 5308959017

konuwaso@butte.edu

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March 19, 2026

New Venture Series for New and Startup Businesses - Chico Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

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March 26, 2026

New Venture Series for New and Startup Businesses - Chico Butte College SBDC 2480 Notre Dame Blvd., Chico, CA 95928

one-on-one consulting simultaneously, or after the series.

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017 konuwaso@butte.edu

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April 9, 2026

Adapting and Driving Change The Training Place - Skyway Center 2480 Notre Dame Blvd Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

In today's fast-paced world, change is the only constant. Organizations and leaders must continuously adapt to shifts in technology, processes, and workforce dynamics. This course provides the skills and strategies to navigate and lead change effectively, helping professionals embrace transformation, overcome resistance, and build resilient teams ready for any challenge.

Learning Objectives:

Understand the Stages of Change – Learn the four phases of change (Denial, Resistance, Exploration, and Commitment) and how to thrive at each stage.

Develop Change-Leadership Skills – Gain actionable tools to lead change effectively and ensure smooth transitions.

Build Workplace Resilience – Foster adaptability and a growth mindset for long-term success.

Why This Matters to You:

Increase Change Readiness – Equip employees to navigate change confidently, reducing downtime and increasing productivity.

Enhance Leadership Capabilities – Develop leaders who drive and sustain change for innovation and competitive advantage.

Strengthen Team Resilience – Foster a culture where employees embrace change with confidence and optimism.

Ready to turn change into opportunity? Register now and empower your organization to thrive!

Trainer Bio: Dr. Joc Clark has over 25 years of experience in leadership and organizational change, specializing in strengths-based leadership and coaching. With a PhD in Leadership & Change Management and an MEd in Organizational Development, Joc helps teams build resilience and drive meaningful transformation.

ETP members contact: etp@btte.edu

April 23, 2026

Your Brain at Work
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928
08:30 AM - 11:30 AM PST

The Training Place, 5308959015 The Training Place @butte.edu

In the rapidly changing modern workplace, understanding how the brain functions can be a game-changer for enhancing productivity and leadership. Your Brain at Work offers insights into how neuroscience can optimize your mental performance, helping you stay focused, reduce stress, and make better decisions under pressure. This training empowers leaders and teams with practical strategies to boost mental resilience and unlock peak performance.

Learning Objectives:

Understand the SCARF Model: Learn to recognize and manage emotional triggers, improving collaboration and decision-making.

Optimize Mental Productivity: Gain strategies to maintain focus, reduce stress, and enhance cognitive performance throughout the workday.

Develop Resilience to Stress: Implement neuroscience-backed techniques to stay calm under pressure and sustain a productive mindset.

Why This Matters to You:

Increase Mental Efficiency: Equip employees with tools to enhance focus and productivity, resulting in more efficient workflows.

Improve Team Collaboration: Build a workplace culture where leaders and employees manage stress effectively and communicate with clarity.

Enhance Decision-Making: With a better understanding of brain functions, leaders can make more thoughtful, informed decisions in high-pressure situations.

Ready to optimize your team's brainpower for peak performance? Register today and empower your workforce with the knowledge to thrive in today's fast-paced environment!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu