

Calendar of Events

January 9, 2026

Bing Night at Palermo Grange

Palermo Grange

7600 Irwin Ave.

Palermo, CA 95968

Doors Open at 5:00 PM, Early Bird Starts at 5:45 PM, Bingo Starts at 6:00 PM

January 10, 2026

Sunset Birding Trek: Oroville Wildlife Area

Oroville Wildlife Area

Oroville Wildlife Area CA-162 E 39.49427780844716, -121.67333415532563

Oroville, CA 95965

03:30 PM - 05:30 PM PST

Oscar Rodriguez,

lonewolfthunderhorse@gmail.com

Sunset Birding Trek: Oroville Wildlife Area

Saturday, January 10, 3:30 – 5:30 p.m.

Trip Leader: Oscar Rodriguez

Meeting Location: Oroville Wildlife Area CA-162 E

39.49427780844716, -121.67333415532563

Difficulty: Easy (flat trails and observation points)

Photo Courtesy of Karen L. Smith

Join us for a sunset trek through the Oroville Wildlife Area, one of the Sacramento Valley's hidden gems for winter waterfowl. Watch as Snow Geese, Greater White-fronted Geese, ducks, and Sandhill Cranes gather on the flooded wetlands and raptors soar overhead. Participants will enjoy easy trails and observation points while guides share tips for identifying birds, spotting behaviors, and understanding winter wetland ecology.

Bring binoculars, warm layers, and a flashlight with a red lens for the return walk if needed. Cameras are encouraged — the golden light on the wetlands at sunset is spectacular. For questions, contact Oscar Rodriguez, lonewolfthunderhorse@gmail.com.

WAIVER POLICY: Attendance is free, but participants must fill out a liability waiver at www.altacal.org/waiver

Questions? Email general questions to the trip leader for questions regarding the event.

January 10, 2026

Final Unveiling of the Magic Feather River
5 Table Mountain Blvd.
Oroville, CA 95965
12:00 PM - 02:00 PM PST

Join the Rainforest Art Project for the final unveiling of the Magic Feather River, a remarkable community-driven public art installation years in the making.

Under the direction of Dan Evers, Leanna Lunsford, and the Artist of River Town, community members have come together to create 60 individual mural panels, put together one piece at a time. Each panel reflects a shared vision: to celebrate the landscapes, wildlife, and lifeforms that define our region and the Feather River corridor.

This collaborative effort has been shaped by countless hands and creative voices over the years. Ten additional panels will be installed this week, bringing the project to completion.

The final unveiling is a chance to celebrate the artists, volunteers, and community members who made this unique endeavor possible — and to experience the completed Magic Feather River as a unified work of art.

? Saturday, January 10
? 12:00 – 2:00 PM
? 5 Table Mountain Blvd, Oroville, CA

Lunch and drinks will be provided.

All are welcome to attend and celebrate this extraordinary example of community creativity and collaboration.

January 12, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

January 13, 2026
- January 14, 2026

Auditions Announcement: Judgement at Nuremberg
Birdcage Theatre
1740 Bird St.
Oroville, CA 95965
Starts at 6:00 PM

January 14, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

January 15, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C
Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928
08:30 AM - 10:30 AM PST
Sophie Konuwa, 5308959017
konuwaso@butte.edu

This 4-weeks series is designed to teach you how to utilize your financial statements to better manage and understand your business operations, cash flow, and profitability. Focus includes: interpreting and understanding your financial statements (Profit & Loss, Balance Sheet) hands-on exercise and case study; identifying cash flow cycle and how it impacts your business; learning how to calculate and use financial ratios to troubleshoot fiscal dangers, and analyzing trends to improve business performance; using financial tools to make good business decisions for effective spending and break-even analysis; knowing how to think critically when looking at pricing and costs; and developing forecasts and budgetary tools and techniques to improve profit. You can access free individual one-on-one business consulting simultaneously, or after the series.

January 15, 2026

Community Conversation
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
05:30 PM - 06:30 PM PST
Feather River Recreation & Park District,

January 16, 2026

Bing Night at Palermo Grange
Palermo Grange
7600 Irwin Ave.
Palermo, CA 95968
Doors Open at 5:00 PM, Early Bird Starts at 5:45 PM, Bingo Starts at 6:00 PM

January 17, 2026

Union Run Club
Union Coffee Club
1474 Myers St.
Oroville, CA 95965
7:15 am Stretch, 7:30 am Run

January 17, 2026

Birdcage Theatre presents Broadway Revue
Oroville State Theater
1489 Myers St.
Oroville, CA 95965
07:00 PM - 09:30 PM PST
Birdcage Theatre, (530) 282-5603
Get your tickets to "A Night On Broadway" to experience a night of some of Broadway's best musical numbers performed by members of the Birdcage Theatre in a fundraising event directed by Catherine Amanda!
This red carpet event will be held at the Oroville State Theater on January 17, 2026 at 7pm!

January 17, 2026

Movie Day: Narnia
Oroville State Theater
1489 Myers St.
Oroville, CA 95965
Movie Starts at 12:00 PM

January 17, 2026

new event
Lunatic Fringe Bohemian Boutique
1462 Myers St.
Oroville, CA 95965
Starts at 2:00 PM
Lunatic Fringe Bohemian Boutique, (530) 492-9838

January 19, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

January 21, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

January 21, 2026

The Basics of Bookkeeping
Butte College Glenn County Center
1366 Cortina Drive
Orland, CA 95963
02:00 PM - 04:00 PM PST
Sophie Konuwa, Director, 530-895-9017
konuwaso@butte.edu
Learn basic concepts for setting up your bookkeeping and develop an understanding of financial statements to better manage your business. Learn and understand common terms used in bookkeeping so you can converse confidently with lenders and financial advisors. Learn key concepts for good record keeping for your business.

January 22, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C
Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928
08:30 AM - 10:30 AM PST
Sophie Konuwa, 5308959017
konuwaso@butte.edu

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January 23, 2026

Bing Night at Palermo Grange
Palermo Grange
7600 Irwin Ave.
Palermo, CA 95968

Doors Open at 5:00 PM, Early Bird Starts at 5:45 PM, Bingo Starts at 6:00 PM

January 23, 2026

Winter Bear Winter Scene Paint Night at Indie Rose
Indie Rose & Co. Studio
2162 Robinson St.
Oroville, CA 95965

06:30 PM - 08:30 PM PST

Come paint this beautiful winter landscape showcasing the amazing Northern Lights! Price includes an 18" Wooden Bear, step-by-step lesson, and all painting supplies! Please cancel 24 hours prior, or only credits will be given towards a future event.

January 24, 2026

The Knights of Columbus' Crab Feed
St. Thomas The Apostle School - Fitzgerald Hall
1330 Bird St.
Oroville, CA 95965

Doors Open at 5:00 pm, Dinner at 6:00 pm

January 26, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965

5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

January 27, 2026

How to Get Funding to Start, Grow, and Expand Your Business

Colusa City Hall

425 Webster St.

Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

Accessing funding can be critical to successfully start, grow, and expand a small business, and getting approved for business loans is challenging in the current lending climate. This workshop provides step-by-step information on funding opportunities available for business owners and entrepreneurs. You will be guided through the process of pursuing business financing including what to consider before applying for a loan, the factors of evaluation that all lenders use when reviewing your loan requests and tips on how to prepare based on your strengths and weaknesses. Topics include: SBA Loan requirements & application, traditional bank loans, lines of credit, and alternative lending programs.

January 28, 2026

Beginner Line Dance Class

VFW Post 1747

1901 Elgin St.

Oroville, CA 95965

5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday

VFW Post 1747,

January 28, 2026

HR Essentials for CA Small Businesses: A Practical Guide to Compliance & Best Practices

Hampton Inn & Suites

520 Adobe Road

Red Bluff, CA 96080

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

This workshop will guide you through the human resource fundamentals, hiring, compliance, and employee management in California. You will learn:

- Why human resource matters for your small businesses (i.e., legal compliance, avoid costly penalties, employee retention, reduce turnover, hiring & performance management)*
- Key California Labor Laws (i.e., overtime rules, meal & rest breaks, At-Will employment)*
- Employee Classification - AB 5 Law (i.e., Independent Contractor vs. Employee)*
- Hiring Laws & Best Practices (i.e., Ban-the-Box Law, Salary history ban, job posting requirements/SB 1162, diversity & anti-discrimination)*
- Required New Hire Documents (i.e., IRS Tax Forms, California Tax Form, employee notice, workers' comp, sexual harassment prevention training)*
- Employee Benefits & Retention (i.e., Affordable benefits for small businesses, retaining talent)*
- Required Benefits in California (i.e., California Sick Leave & Time Off Requirements, retirement account)*
- Employee Management & Compliance (i.e., performance management, final paycheck rules, harassment & discrimination prevention)*
- Employee Terminating Process, and*
- HR Tools & Resources for Small Businesses*

January 28, 2026

Oroville Republican Women Federated Monthly Meeting

Jordan Crossing

1840 High St

Oroville, CA 95965

11:00 AM - 01:30 PM PST

Tammy Flicker, 5303707523

flickerhomes@yahoo.com

Our January speaker is Dom Belza, Candidate for California Assembly District 3.

Join us for lunch and hear what Dom can do for the North state.

Meet and Greet is 11:00 AM.

If you would like to order lunch, do so before sitting down. Waiters will bring in our food during the meeting.

Meeting to start at 11:30 AM.

January 29, 2026

Bridging the Generation Gap
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

For the first time in history, the U.S. workforce consists of five generations working side by side. Each generation brings unique experiences, values, and communication styles that shape how they interact with others in the workplace. Generational Diversity is designed to equip leaders with the knowledge and skills necessary to understand, collaborate, and lead across generational lines, ensuring a harmonious, high-performing team.

Learning Objectives:

Understand Generational Differences: Recognize the core beliefs and biases that shape each generation's approach to work, communication, and teamwork.

Enhance Cross-Generational Communication: Develop strategies to foster understanding and effective dialogue among diverse generational groups.

Lead and Motivate Across Generations: Learn techniques to create an inclusive environment that leverages the strengths of each generation, improving team performance and engagement.

Why This Matters for Your Organization:

Boost Team Collaboration: Reduce generational misunderstandings and friction, fostering a more cohesive and productive work environment.

Increase Employee Engagement: Tailor leadership strategies to meet the unique needs of each generation, resulting in higher morale and retention.

Drive Innovation: Tap into the diverse perspectives of each generation to encourage creativity, innovation, and problem-solving.

Ready to transform your team by embracing generational diversity? Register now and empower your organization to thrive in today's multi-generational workforce!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu

January 29, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours Per Week Series - C
Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928
08:30 AM - 10:30 AM PST
Sophie Konuwa, 5308959017
konuwaso@butte.edu

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January 30, 2026

Bing Night at Palermo Grange
Palermo Grange
7600 Irwin Ave.
Palermo, CA 95968

Doors Open at 5:00 PM, Early Bird Starts at 5:45 PM, Bingo Starts at 6:00 PM

January 31, 2026

Union Run Club
Union Coffee Club
1474 Myers St.
Oroville, CA 95965

7:15 am Stretch, 7:30 am Run

February 2, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965

5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

February 4, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965

5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

February 4, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

Week 1: February 4th: Accounting Basics & Getting Started with QuickBooks - Training includes: Basics of accounting, identifying the QuickBooks version that is best for your business, and setting up your company and chart of accounts in QuickBooks.

Week 2: February 11th: Setting up Items and Creating Forms - Training includes: Setting up items, using purchase orders, customizing invoices, and creating forms in QuickBooks.

Week 3: February 18th: Accounts Receivable - Training includes: Setting up online bank feeds, creating estimates and invoices, sales receipts, receiving payments, and managing accounts payable reports.

Week 4: February 25th: Accounts Payable, Banking Reconciliations, and Reports - Training includes: Accounts Payable, Bank Reconciliations, entering expenses and bills, paying bills, managing reports, Profit & Loss Statement, Balance Sheet, and more!

February 5, 2026

Leadership Strengths

The Training Place - Skyway Center

2480 Notre Dame Blvd

Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

Great leaders understand their strengths and use them to inspire, motivate, and drive their teams forward. This course helps participants identify their unique leadership strengths, apply them effectively, and foster collaboration for greater team success. Designed for professionals at all levels, this training provides valuable insights into leveraging personal strengths to maximize leadership impact.

Learning Objections:

Identify and validate your top five leadership strengths.

Develop strategies to optimize strengths for greater influence and effectiveness.

Leverage complementary strengths within teams to enhance collaboration.

Why This Matters for Your Organization:

Improve leadership effectiveness by maximizing individual strengths.

Strengthen team dynamics through collaboration and trust.

Enhance communication and engagement for higher productivity.

Ready to unlock your leadership potential? Register today and take the next step in your leadership journey!

Trainer Bio: Dr. Joc Clark has over 25 years of experience in leadership and organizational change, specializing in strengths-based leadership and coaching. He holds a PhD in Leadership & Change Management and an MEd in Organizational Development, using experiential methods to drive collaboration and transformation.

EPT members contact: etp@butte.edu

February 6, 2026

February Parent's Night Out

Feather River Elite Gymnastics

2738 Feather River Blvd.

Oroville, CA 95965

05:00 PM - 08:00 PM PST

February 7, 2026

38th Annual Rotary Roundup
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
Event Starts at 6:00 PM

February 9, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

February 11, 2026

Beginner Line Dance Class
VFW Post 1747
1901 Elgin St.
Oroville, CA 95965
5:30 - 6:15 pm on Monday, 10:00 - 11:00 am on Wednesday
VFW Post 1747,

February 11, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

Week 1: February 4th: Accounting Basics & Getting Started with QuickBooks - Training includes: Basics of accounting, identifying the QuickBooks version that is best for your business, and setting up your company and chart of accounts in QuickBooks.

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Week 3: February 18th: Accounts Receivable - Training includes: Setting up online bank feeds, creating estimates and invoices, sales receipts, receiving payments, and managing accounts payable reports.

Week 4: February 25th: Accounts Payable, Banking Reconciliations, and Reports - Training includes: Accounts Payable, Bank Reconciliations, entering expenses and bills, paying bills, managing reports, Profit & Loss Statement, Balance Sheet, and more!

February 12, 2026

Authentic Leadership
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

Leadership is more than just titles and techniques—it's about authenticity. In a world where trust is the foundation of success, Authentic Leadership equips participants with the tools to lead by being true to themselves. This training focuses on aligning values, actions, and communication to foster genuine relationships and inspire trust, allowing leaders to make a lasting impact in their teams and organizations.

Learning Objectives:

Understand the Core of Authentic Leadership: Explore the principles of authenticity and how aligning values, behaviors, and actions builds trust.

Develop a Personal Leadership Mission: Craft a personal mission statement grounded in core values that guides leadership decisions and actions.

Enhance Trust and Credibility: Learn strategies to strengthen trust through transparent, values-driven leadership, and effective communication.

Why This Matters to Your Organization:

Build Trust Across Teams: Authentic leaders foster an environment of trust, leading to stronger collaboration, engagement, and morale.

Improve Leadership Impact: Aligning actions with core values ensures consistency, empowering leaders to inspire and motivate their teams.

Strengthen Organizational Culture: Cultivate a culture where transparency, trust, and integrity are at the forefront, leading to long-term success.

Ready to lead with authenticity and trust? Register today and transform your leadership approach by becoming the genuine, impactful leader your team needs!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu

February 18, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

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February 19, 2026

Transform Workplace Drama: 3 Vital Questions

The Training Place - Skyway Center

2480 Notre Dame Blvd

Chico, CA 95928

09:00 AM - 12:00 PM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

Workplace drama is draining—whether it's a difficult colleague, a critical boss, or just the daily grind, it leaves many professionals feeling stuck and reactive. This interactive 3-hour workshop offers practical strategies to shift from frustration to clarity by helping participants identify unproductive patterns and step into more empowering roles. Ideal for professionals, team members, and managers ready to increase their self-awareness, improve collaboration, and lead with greater purpose.

Learning Objectives:

Recognize personal triggers and shift out of drama into constructive, empowering responses.

Apply the 3 Vital Questions® framework to make creative, purpose-driven decisions.

Improve communication and leadership by using the Creator, Challenger, and Coach roles.

Why This Matters for Your Organization:

Reduce tension and emotional reactivity in workplace interactions.

Foster a more collaborative and emotionally intelligent team environment.

Improve decision-making, engagement, and overall work satisfaction.

Ready to move from workplace tension to purpose-driven leadership? Register today and discover the power of mindset transformation!

***Trainer Bio:** Laura Cootsona is a certified trainer for the 3 Vital Questions® and The Power of TED (The Empowerment Dynamic) frameworks. With over 30 years of experience as a management consultant—22 of them in Chico, CA—Laura empowers individuals and teams to work together more effectively and align their contributions with what matters most.*

February 19, 2026

How to Get Funding to Start, Grow, and Expand Your Business

Paradise Chamber of Commerce

6161 Clark Road, Ste. 1

Paradise, CA 95969

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

Accessing funding can be critical to successfully start, grow, and expand a small business, and getting approved for business loans is challenging in the current lending climate. This workshop provides step-by-step information on funding opportunities available for business owners and entrepreneurs. You will be guided through the process of pursuing business financing including what to consider before applying for a loan, the factors of evaluation that all lenders use when reviewing your loan requests and tips on how to prepare based on your strengths and weaknesses. Topics include: SBA Loan requirements & application, traditional bank loans, lines of credit, and alternative lending programs.

February 21, 2026

Toe The Line Line Dancing Event

Mooretown Rancheria Gym

2 Alverda Dr.

Oroville, CA 95965

01:00 PM - 04:00 PM PST

Jane Malloy, (530) 990-4017

February 24, 2026

Your 2-Hour Business Plan: Build a Clear Roadmap for Profit and Growth

Colusa City Hall

425 Webster

Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

If your "business plan" is still living in your head (or on a napkin), this workshop is for you. In just two hours, you will shape your concept into a clear, focused business plan that speaks the language of banks, investors, and serious partners. We will tackle the real-world pieces that make or break a plan - packaging your funding request, breaking down capital expenses and working capital, defining your ideal customer, standing out from competitors, and showing that you and your team can execute - then connect it all to the numbers with sales projections, margins, and a simple digital marketing model using conversion rates and cost per click to build a believable marketing budget. You will walk out with a practical framework, filled-in notes about your own business, and the confidence to finish a plan you will be proud to present to a lender.

February 25, 2026

Practical QuickBooks for New Users - 4 Weeks, 2 Hours per week Cohort Series - Chico Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

Accurate bookkeeping is critical to the success of any business. This QuickBooks Series is for entrepreneurs and business owners in the beginning stage of bookkeeping (i.e., planning, have not yet purchased their system, or have purchased but not using). The trainer will guide you through the basics of accounting from identifying the best QuickBooks version for your business, to setting up your system, managing accounts, and using financial reports to manage your day-to-day activities. You can access free individual one-on-one consulting simultaneously, or after the series. This 4-weeks, 2 hours per week series includes 4 focus areas:

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Week 4: February 25th: Accounts Payable, Banking Reconciliations, and Reports - Training includes: Accounts Payable, Bank Reconciliations, entering expenses and bills, paying bills, managing reports, Profit & Loss Statement, Balance Sheet, and more!

February 26, 2026

Branding Your Business

Barrell Room

1566 Huntoon St.

Oroville, CA 95965

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

If you are planning to grow your business, brand clarity is a must! Focusing on your customers and target audience are vital to the success of your branding. We will define the meaning of branding, discuss branding ideas and tips, the difference between branding and marketing, why branding is important to your business and customers, how to create your brand and a branding plan, and how to successfully measure the results.

February 28, 2026

Exchange Club of Oroville Foundation Crab Feed Fundraiser
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
05:00 PM - 10:00 PM PST
Beverly Delucchi or Kay Castro, (530) 538-1024 or (3

February 28, 2026

Crab Feed Fundraiser
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965

05:00 PM - 10:00 PM PST

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*Get ready for a delicious night out for an incredible cause! Join the ???????? ???? ??
????????? for our ???? ???????? ???? ???? , supporting foster youth right here in Butte
County.?*

?

*Enjoy a hearty meal featuring fresh ?????????? ???? , ???? ???????, ?????, ?????,
??? ?????? ?????—all served up family-style for a fun, community-filled evening.?*

?

*Every ticket sold helps us provide new suitcases and care packages to children and
youth in foster care, giving them dignity and comfort during times of transition.?*

?

???? ?? ??????:?

? *All you can eat crab dinner with all the fixins (while supplies last)?*

?

? *???? ????? to keep the evening lively and fun?*

?

? *Raffles, prizes & guest speakers ?*

?

A mission-driven night supporting local foster youth?

?

A feel-good atmosphere that brings Oroville together?

?

Mark your calendars, bring your friends, and come hungry!?

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????? ???? ?????????—??? ???? ?????????? ???? ?????. ???

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Tickets sales and more details coming soon!

(\$85/per person)

March 5, 2026

New Venture Series for New and Startup Businesses - Chico

Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

This 4-part training series provides essential information to individuals thinking about starting a business and new business owners (in business one year or less). Topics include: Legal Requirements, Market Analysis, Cost Analysis, Funding Your Business, and Overview of the Business Plan - bringing it all together. You will learn the legal requirements for starting your business, how to assess your market and plan for direction, how to obtain funding, types of funding available, calculate start-up costs, and best practice for completing a business plan. You can access free individual one-on-one consulting simultaneously, or after the series.

March 6, 2026

- March 27, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours per Week Series

City of Colusa

425 Webster St.

Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

This 4-weeks series is designed to teach you how to utilize your financial statements to better manage and understand your business operations, cash flow, and profitability. Focus includes: interpreting and understanding your financial statements (Profit & Loss, Balance Sheet) hands-on exercise and case study; identifying cash flow cycle and how it impacts your business; learning how to calculate and use financial ratios to troubleshoot fiscal dangers, and analyzing trends to improve business performance; using financial tools to make good business decisions for effective spending and break-even analysis; knowing how to think critically when looking at pricing and costs; and developing forecasts and budgetary tools and techniques to improve profit. You can access free individual one-on-one business consulting simultaneously, or after the series.

March 7, 2026

Omega Nu presents Bunco Bling

Monday Club

2385 Montgomery St.

Oroville, CA 95965

Doors Open at 5:30 PM, Games Start at 6:00 PM

Sarah Pierce or Debbie Moore, (530) 635-2347 or (5

March 11, 2026

Your 2-Hour Business Plan: Build a Clear Roadmap for Profit and Growth

Barrell Room

1566 Huntoon St.

Oroville, CA 95965

09:00 AM - 11:00 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

If your "business plan" is still living in your head (or on a napkin), this workshop is for you. In just two hours, you will shape your concept into a clear, focused business plan that speaks the language of banks, investors, and serious partners. We will tackle the real-world pieces that make or break a plan - packaging your funding request, breaking down capital expenses and working capital, defining your ideal customer, standing out from competitors, and showing that you and your team can execute - then connect it all to the numbers with sales projections, margins, and a simple digital marketing model using conversion rates and cost per click to build a believable marketing budget. You will walk out with a practical framework, filled-in notes about your own business, and the confidence to finish a plan you will be proud to present to a lender.

March 12, 2026

New Venture Series for New and Startup Businesses - Chico

Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

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March 13, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours per Week Series

City of Colusa

425 Webster St.

Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

This 4-weeks series is designed to teach you how to utilize your financial statements to better manage and understand your business operations, cash flow, and profitability. Focus includes: interpreting and understanding your financial statements (Profit & Loss, Balance Sheet) hands-on exercise and case study; identifying cash flow cycle and how it impacts your business; learning how to calculate and use financial ratios to troubleshoot fiscal dangers, and analyzing trends to improve business performance; using financial tools to make good business decisions for effective spending and break-even analysis; knowing how to think critically when looking at pricing and costs; and developing forecasts and budgetary tools and techniques to improve profit. You can access free individual one-on-one business consulting simultaneously, or after the series.

March 18, 2026

HR Essentials for CA Small Businesses: A Practical Guide to Compliance & Best Practices

Paradise Chamber of Commerce

6161 Clark Road, Ste. 1

Paradise, CA 95969

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

This workshop will guide you through the human resource fundamentals, hiring, compliance, and employee management in California. You will learn:

- Why human resource matters for your small businesses (i.e., legal compliance, avoid costly penalties, employee retention, reduce turnover, hiring & performance management)*
- Key California Labor Laws (i.e., overtime rules, meal & rest breaks, At-Will employment)*
- Employee Classification - AB 5 Law (i.e., Independent Contractor vs. Employee)*
- Hiring Laws & Best Practices (i.e., Ban-the-Box Law, Salary history ban, job posting requirements/SB 1162, diversity & anti-discrimination)*
- Required New Hire Documents (i.e., IRS Tax Forms, California Tax Form, employee notice, workers' comp, sexual harassment prevention training)*
- Employee Benefits & Retention (i.e., Affordable benefits for small businesses, retaining talent)*
- Required Benefits in California (i.e., California Sick Leave & Time Off Requirements, retirement account)*
- Employee Management & Compliance (i.e., performance management, final paycheck rules, harassment & discrimination prevention)*
- Employee Terminating Process, and*
- HR Tools & Resources for Small Businesses*

March 19, 2026

New Venture Series for New and Startup Businesses - Chico
Butte College SBDC
2480 Notre Dame Blvd.,
Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

This 4-part training series provides essential information to individuals thinking about starting a business and new business owners (in business one year or less). Topics include: Legal Requirements, Market Analysis, Cost Analysis, Funding Your Business, and Overview of the Business Plan - bringing it all together. You will learn the legal requirements for starting your business, how to assess your market and plan for direction, how to obtain funding, types of funding available, calculate start-up costs, and best practice for completing a business plan. You can access free individual one-on-one consulting simultaneously, or after the series.

March 20, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours per Week Series
City of Colusa
425 Webster St.
Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

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March 21, 2026

7th Annual Arbor Day Festival
Oroville Convention Center
1200 Myers St.
Oroville, CA 95965
10:00 AM - 04:00 PM PST
Oroville Botanic Garden & Education Center,

March 24, 2026

ServSafe Food Safety Training and Certification

Butte College SBDC

2480 Notre Dame Blvd

Chico, CA 95928

09:00 AM - 05:00 PM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

California Uniform Retail Food Facility Law requires re-certification of competence in Food Safety and Sanitation every 5 years. Passing the ServSafe® exam is necessary to renew your certification. Training includes National Restaurant Association ServSafe® Exam, Essentials book, Answer Sheet and Certificate. This training is recognized by the California Health Department and fulfills the State of California certification obligations. Learn the importance of food safety practices and how to implement them. The trainer is State certified. Participants must register and purchase books 3 weeks before training, to allow for book delivery and self-study. Seating is limited. Prepayment reserves your seat.

March 26, 2026

New Venture Series for New and Startup Businesses - Chico

Butte College SBDC

2480 Notre Dame Blvd.,

Chico, CA 95928

08:30 AM - 10:30 AM PST

Sophie Konuwa, 5308959017

konuwaso@butte.edu

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March 27, 2026

Financial Management Series for Existing Businesses - 4 Weeks, 2 Hours per Week Series

City of Colusa

425 Webster St.

Colusa, CA 95932

09:00 AM - 11:00 AM PST

Sophie Konuwa, Director, 530-895-9017

konuwaso@butte.edu

This 4-weeks series is designed to teach you how to utilize your financial statements to better manage and understand your business operations, cash flow, and profitability. Focus includes: interpreting and understanding your financial statements (Profit & Loss, Balance Sheet) hands-on exercise and case study; identifying cash flow cycle and how it impacts your business; learning how to calculate and use financial ratios to troubleshoot fiscal dangers, and analyzing trends to improve business performance; using financial tools to make good business decisions for effective spending and break-even analysis; knowing how to think critically when looking at pricing and costs; and developing forecasts and budgetary tools and techniques to improve profit. You can access free individual one-on-one business consulting simultaneously, or after the series.

April 9, 2026

Adapting and Driving Change
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

In today's fast-paced world, change is the only constant. Organizations and leaders must continuously adapt to shifts in technology, processes, and workforce dynamics. This course provides the skills and strategies to navigate and lead change effectively, helping professionals embrace transformation, overcome resistance, and build resilient teams ready for any challenge.

Learning Objectives:

Understand the Stages of Change – Learn the four phases of change (Denial, Resistance, Exploration, and Commitment) and how to thrive at each stage.

Develop Change-Leadership Skills – Gain actionable tools to lead change effectively and ensure smooth transitions.

Build Workplace Resilience – Foster adaptability and a growth mindset for long-term success.

Why This Matters to You:

Increase Change Readiness – Equip employees to navigate change confidently, reducing downtime and increasing productivity.

Enhance Leadership Capabilities – Develop leaders who drive and sustain change for innovation and competitive advantage.

Strengthen Team Resilience – Foster a culture where employees embrace change with confidence and optimism.

Ready to turn change into opportunity? Register now and empower your organization to thrive!

Trainer Bio: Dr. Joc Clark has over 25 years of experience in leadership and organizational change, specializing in strengths-based leadership and coaching. With a PhD in Leadership & Change Management and an MEd in Organizational Development, Joc helps teams build resilience and drive meaningful transformation.

ETP members contact: etp@butte.edu

April 23, 2026

Your Brain at Work
The Training Place - Skyway Center
2480 Notre Dame Blvd
Chico, CA 95928

08:30 AM - 11:30 AM PST

The Training Place, 5308959015

TheTrainingPlace@butte.edu

In the rapidly changing modern workplace, understanding how the brain functions can be a game-changer for enhancing productivity and leadership. Your Brain at Work offers insights into how neuroscience can optimize your mental performance, helping you stay focused, reduce stress, and make better decisions under pressure. This training empowers leaders and teams with practical strategies to boost mental resilience and unlock peak performance.

Learning Objectives:

Understand the SCARF Model: Learn to recognize and manage emotional triggers, improving collaboration and decision-making.

Optimize Mental Productivity: Gain strategies to maintain focus, reduce stress, and enhance cognitive performance throughout the workday.

Develop Resilience to Stress: Implement neuroscience-backed techniques to stay calm under pressure and sustain a productive mindset.

Why This Matters to You:

Increase Mental Efficiency: Equip employees with tools to enhance focus and productivity, resulting in more efficient workflows.

Improve Team Collaboration: Build a workplace culture where leaders and employees manage stress effectively and communicate with clarity.

Enhance Decision-Making: With a better understanding of brain functions, leaders can make more thoughtful, informed decisions in high-pressure situations.

Ready to optimize your team's brainpower for peak performance? Register today and empower your workforce with the knowledge to thrive in today's fast-paced environment!

Trainer Bio: Dr. Joc Clark has 25+ years of experience in leadership and organizational change. He specializes in strengths-based leadership and coaching, using experiential methods to foster collaboration and transformation. Joc holds a PhD in Leadership & Change Management and an MEd in Organizational Development.

ETP members contact: etp@butte.edu